

(2008 LICH BI-WEEKLY RATES)	Employee Pre-Tax Contributions		
	Employee Only	Employee + One	Employee + Family
Empire PPO			
Under \$40,000	\$53.25	\$106.50	\$159.75
From \$40,000 to \$69,999	\$64.61	\$129.21	\$193.82
From \$70,000 to \$99,999	\$95.91	\$191.82	\$287.73
Empire EPO			
House Staff	\$0.00	\$28.71	\$58.68
Guardian Dental (includes Spectera Vision)			
House Staff	\$15.27	\$30.55	\$45.82
Empire Managed Dental (includes Spectera Vision)			
House Staff	\$0.00	\$5.26	\$10.52